



CORPORATE PROFILE

Jul 2026

ABOUT 4SIGHT

4Sight Holdings Limited is a multinational, diversified technology group listed on the Main Board of the JSE. 4Sight is the Frontier in Automated Intelligence - where data, automation and AI work together to drive smarter decisions and real world outcomes. Through its dual go-to-market model, deep domain expertise, and structured digital transformation frameworks, 4Sight enables organisations to move from limited visibility and reactive decision making to becoming Frontier organisations – AI-enabled, intelligent, resilient, and future ready.

4Sight's mission is to empower our customers to become Frontier organisations.

Frontier organisations are next-generation, AI-transformed organisations, driven by a culture that embraces AI to unlock productivity and innovation through intelligent agents, automation, and data insights.

By combining governance, data, automation, and human expertise, 4Sight is not simply responding to the AI era; it is helping to define how organisations succeed within it.

4Sight's philosophy is clear: AI is not about replacing people. It is about amplifying human expertise, removing friction from processes, and enabling faster, better decisions, at every level of the organisation.

AI with Accountability

4Sight has consistently emphasised that AI must be accountable, measurable, and aligned to business outcomes.

From an executive perspective, with AI adoption, Boards and leadership teams are increasingly accountable for how AI investments translate into productivity, resilience, and long-term value. This is particularly critical in regulated industries and publicly listed environments.

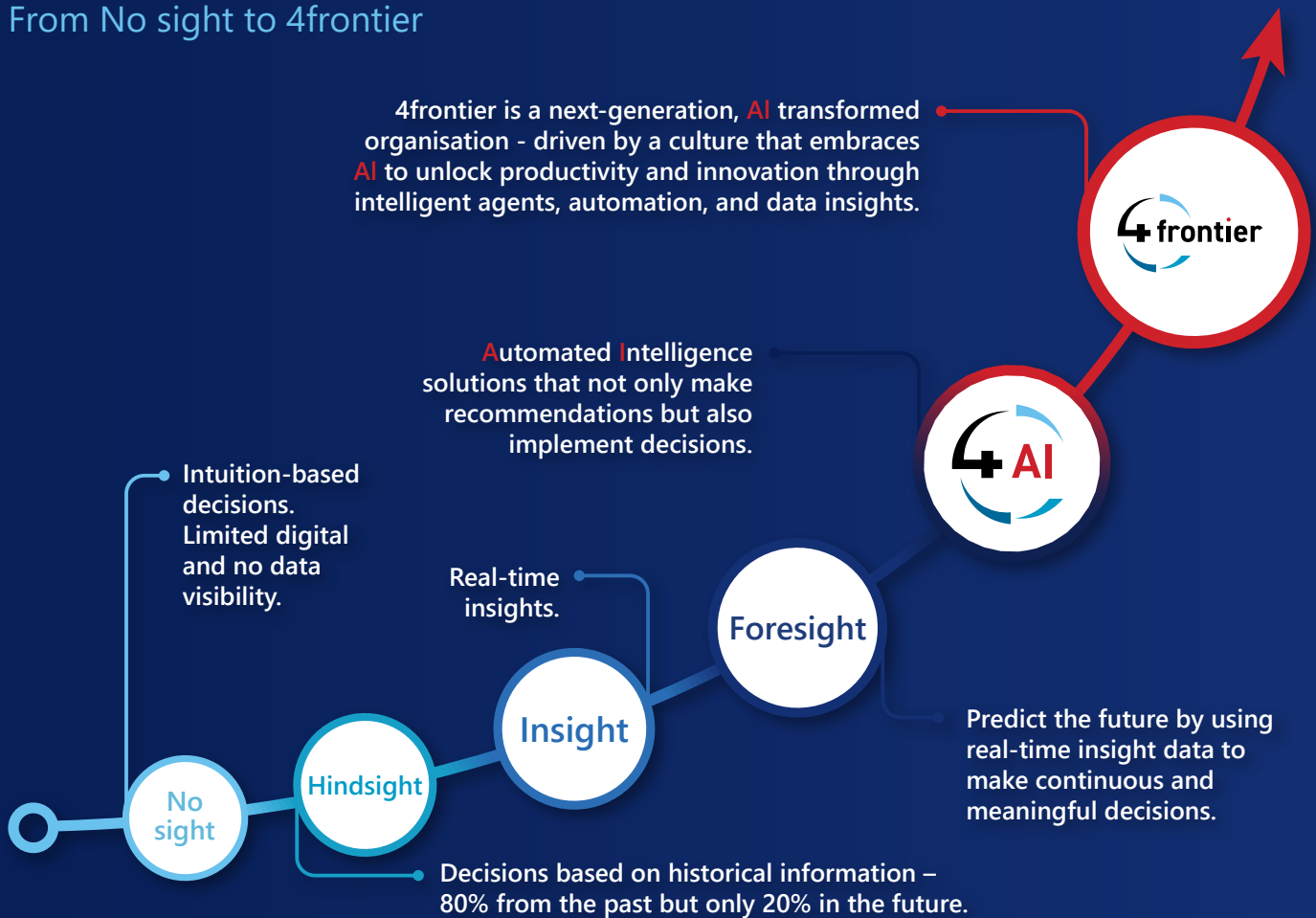
4Sight's stance reflects this reality: AI must be governed, auditable, and integrated into the operating model of the organisation. This philosophy has informed the group's own transformation, including its use of advanced automation and AI assisted processes internally - often described as a "Customer Zero" mindset.



4Sight's listing on the JSE Main Board

A PROVEN JOURNEY

From No sight to 4frontier



*The evolution from zero digital visibility to Frontier next generation, **AI** transformed organisation*

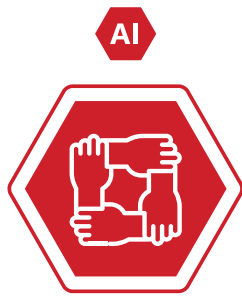
At the core of 4Sight's approach is a practical, experience led understanding of digital maturity. Many organisations operate with limited visibility, siloed data, manual processes and reactive decision making. Others have invested in systems and dashboards but struggle to convert information into insight or insight into action.

4Sight frames this progression as a journey

- **No sight** – Zero digital visibility, fragmented systems, and manual execution
- **Hindsight** – Decisions based on historical data and reporting
- **Insight** – Near real time visibility and predictive analytics
- **Foresight** – Continuous, forward looking decision making
- **4AI** – Automated intelligence, where **AI** driven systems not only recommend actions but implement decisions but executed within governed parameters
- **4frontier** – The next-generation, **AI**-transformed organisation – driven by a culture that embraces **AI** to unlock productivity and innovation through intelligent agents, automation and data insights

This journey is not theoretical. It is grounded in decades of operational experience across industries such as mining, manufacturing, energy, finance, telecommunications and the public sector. Importantly, the journey is non linear. Organisations and business units may be at different stages of maturity. This leads us to what we call the DNA string: the transformational pillars across the business, where organisations may be looking to transform.

DIGITAL **AI** TRANSFORMATION AS ORGANISATIONAL DNA



People



Stakeholders



Operations



Finance



Innovation



Digital **AI** Transformation embedded into the DNA of the enterprise.

True transformation occurs when **AI**, automation and data are embedded into the operational DNA of the business - spanning strategy, governance, people, processes, and technology. This requires more than software. It requires deep domain expertise, change management and a disciplined focus on value creation.

4Sight's DNA based transformation model focuses on:

- Foundational controls and governance to ensure trust, compliance, and resilience
- Data enablement across IT and OT environments
- Process automation to remove repetitive, manual work
- Predictive and prescriptive intelligence to support decision making
- Human centric adoption, ensuring people understand, trust, and use **AI** responsibly

This approach reflects a core principle: **AI** maturity must grow in parallel with organisational readiness. Accelerating too quickly without the right foundations increases risk. Moving too slowly creates competitive disadvantage. 4Sight's role is to guide organisations through this balance.

OUR MISSION AND VISION



Our Mission

We empower our customers to become Frontier organisations.

Frontier organisations are next-generation, **AI**-transformed organisations, driven by a culture that embraces **AI** to unlock productivity and innovation through intelligent agents, automation and data insights.



Our Vision

We propel businesses into the age of Automated Intelligence - amplifying the impact of Data, **AI** and People, driving the future of sustainable business.

4SIGHT'S **AI** MATURITY MODEL

The 7 Stages of **AI** with **People** in Business

7. Fully integrated: Embedded end-to-end

6. Mature: Governed, measured, responsible **AI**

5. Institutionalise: **AI** default in routine work

4. Compete: Achieve productivity, quality & scale

3. Innovate: Pilot real use cases

2. Learn: Build confidence, set guardrails

1. Experiment: Simple prompts and tasks

AI MATURITY MODEL

*The Seven Stages of **AI** with **People** in Business: A structured, governed journey from foundational digitalisation to automated intelligence.*

4Sight developed the Seven Stages of **AI** for **People** in Business as an adoption framework. Rather than viewing **AI** as a single technology or destination, the model frames **AI** adoption as a progressive organisational journey — one that evolves from individual use, through team and process enablement, to enterprise wide orchestration. Importantly, it is a journey that remains human led, governed, and aligned to real business outcomes.

This framework is not theoretical. It reflects how organisations actually adopt **AI** in practice - often unevenly, sometimes cautiously, but always under pressure to deliver measurable value while managing risk.

Why a Staged Approach to **AI** Matters

One of the most common reasons **AI** initiatives fail is that organisations attempt to “skip ahead”. They invest in advanced automation or autonomous systems before putting the right foundations in place: data discipline, governance, skills, and organisational readiness.

The Seven Stages model provides a common language for leadership teams to answer critical questions:

- Where are we today, really?
- What does “progress” look like in practical terms?
- How do we scale **AI** without losing control?
- How do people remain central as **AI** capability increases?

Crucially, organisations do not need to start at Stage 1, nor do they need to progress at the same speed across all functions. Finance may be at a more advanced stage than HR; operations may move faster than compliance. The value of the model lies in its flexibility and clarity.

Stage 1 Experiment: Simple Prompts and Tasks

At the first stage, organisations begin experimenting with AI at an individual level. AI is used to support employees with simple, low-risk tasks such as drafting content, summarising information, translating text, or generating basic insights. The focus is on building awareness and curiosity while demonstrating immediate productivity gains.

This stage introduces AI as a personal assistant, helping individuals work faster and more effectively without changing core processes or decision-making structures.

Stage 2 Learn: Build Confidence, Set Guardrails

In the second stage, AI adoption expands beyond individuals into teams and departments. AI begins acting as a digital colleague, supporting routine knowledge work while operating within defined guardrails.

Organisations focus on establishing acceptable-use policies, data controls, and governance frameworks. Employees gain confidence in using AI responsibly, and leadership ensures that AI use aligns with organisational standards, compliance requirements, and ethical considerations.

Stage 3 Innovate: Pilot Real Use Cases

At this stage, organisations move from experimentation to intentional innovation. AI is piloted in real operational contexts, observing workflows and providing context-aware guidance, recommendations, and decision support.

The emphasis shifts to testing tangible use cases that improve quality, reduce errors, and enhance decision-making. AI starts integrating with business systems, supporting users at the point of work while maintaining human oversight.

Stage 4 Compete: Achieve productivity, quality & scale

Stage four marks a turning point where AI begins executing supervised tasks. Automation is introduced to handle repetitive, rules-based activities such as data processing, transaction handling, and operational workflows.

AI operates under clear controls, with human approval mechanisms and audit trails in place. This enables organisations to scale productivity, improve consistency, and reduce operational bottlenecks — creating a measurable competitive advantage.

Stage 5 Institutionalise: AI Default in Routine Work

In the fifth stage, AI becomes embedded as the default way of working for routine processes. Unattended agents operate independently within defined service levels, handing control back to humans only when exceptions or anomalies arise. AI is no longer an add-on — it is institutionalised into day-to-day operations. Organisations see significant gains in efficiency, reliability, and speed, while governance and performance monitoring ensure continued control and accountability.

Stage 6 Mature: Governed, Measured Responsible AI

At maturity, AI coordinates end-to-end processes across functions, supported by strong governance and measurement frameworks. AI decisions are transparent, auditable, and aligned to regulatory and ethical standards.

Organisations actively measure AI impact on performance, risk, and outcomes. Human-in-the-loop oversight remains central, ensuring AI augments expertise and supports better decisions rather than replacing accountability.

Stage 7 Fully Integrated: Embedded end-to-end

In the final stage, AI, people, and systems operate as a single, integrated enterprise intelligence layer. AI orchestrates workflows across departments, technologies, and environments — from information systems to operational and industrial platforms.

This is the Frontier Firm: human-led but AI-operated. Intelligence scales across the organisation as seamlessly as cloud infrastructure, enabling resilience, adaptability, and continuous transformation in a rapidly changing world. Governance, Trust and the Human Role

Across all seven stages, one principle remains constant: AI must serve people, not replace them. Governance, ethics, and accountability are not add-ons - they are foundational. As AI capability increases, so too must transparency, oversight and organisational discipline.

The 7 Stages model ensures that progress is intentional, not accidental.

4SIGHT'S GEOGRAPHIC FOOTPRINT AND CHANNELS OF GROWTH

Scale, Reach and Capability

4Sight possesses a dual go-to-market strategy, which has notably and positively impacted its performance. This strategy comprises a direct model, focusing on Tier 1 and Tier 2 customers, and an indirect model, facilitating more than 1 000 partners in bringing 4Sight's offerings to the market. Through a cross-selling approach, we extract maximum value and wallet-share from customers and partners.

The effectiveness of our strategy lies in the utilisation and scaling of offerings and synergies across our clusters, establishing and maintaining a competitive advantage for 4Sight.



PARTNERSHIPS AND ECOSYSTEM STRENGTH

4Sight's strategic partnership model is central to its success. The group works closely with global technology leaders - including Microsoft, Sage, Aveva, Acumatica, AspenTech, Simio, Rockwell Automation, Zutari, as well as a broad ecosystem of independent software vendors and specialist solution providers.

These partnerships allow 4Sight to combine best in breed technologies with its own intellectual property and domain expertise. The result is not generic implementations, but tailored solutions that align technology capability with business reality.



OUR OPERATIONAL NUMBERS



4Sight follows a dual go to market strategy, combining direct engagement with customers and a strong partner led ecosystem. This approach enables the group to deliver tailored Digital AI Transformation initiatives while scaling its solutions across industries and geographies through trusted technology and channel partners. Supporting enterprises at different stages of maturity - from mid market organisations beginning their digital journey to large, complex enterprises operating critical infrastructure.

DIFFERENTIATING THROUGH STRATEGY

A defining strength of 4Sight is its ability to operate across the convergence of:



Traditionally, these domains have been managed separately, resulting in fragmented decision making and limited visibility. 4Sight's model intentionally brings them together, enabling organisations to use enterprise data holistically — from plant floor operations to financial reporting and strategic planning.

This convergence underpins many of the group's most impactful solutions, particularly in asset intensive and data rich environments.

Industry Agnostic, Outcome Driven

While 4Sight operates across a wide range of sectors, its approach is industry agnostic but outcome driven. The same transformation principles apply whether the challenge is optimising production schedules, modernising finance functions, enhancing customer experience, or improving workforce productivity.

Key focus areas include:

- Intelligent automation of core business processes
- AI enabled finance, HR, and operational platforms
- Data driven decision making across executive and operational levels
- Secure, hybrid cloud architectures that support scale and compliance
- AI governance frameworks aligned to organisational risk profiles

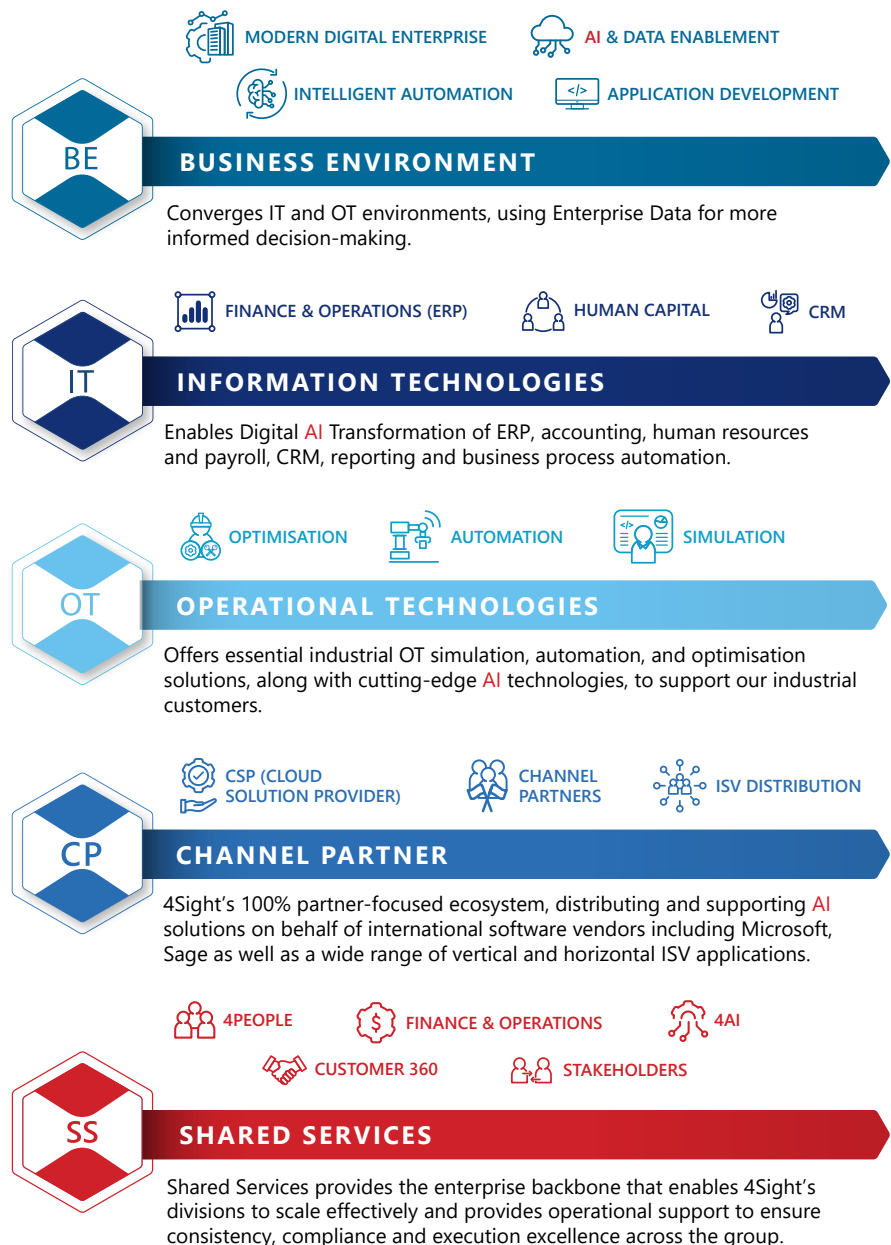
Delivering Automated Intelligence solutions

4Sight's focus on Automated Intelligence is delivered through a structured set of solution areas that span the full enterprise, recognising that meaningful **AI** impact only occurs when technology, data and people work together.

Across the Business Environment, 4Sight enables organisations to modernise how work gets done through modern digital enterprise, intelligent automation, data and **AI** enablement and software and application development—ensuring **AI** is embedded into day to day decision making rather than operating in isolation.

Within Information Technologies, the group applies Automated Intelligence to core business systems such as Enterprise ERP, Corporate ERP, Human Capital and CRM, helping organisations move from transactional processing to insight driven operations.

In Operational Technologies, Automated Intelligence is applied to industrial environments through optimisation, automation and simulation, supporting safer, more efficient and more predictable operations. This is complemented by 4Sight's Channel Partner ecosystem, which allows these **AI** enabled solutions to be scaled across industries and geographies through leading global vendors and independent software providers. Together, these clusters form an integrated Automated Intelligence capability - one that connects operational reality with enterprise data and human expertise to drive sustained, measurable business outcomes.





BUSINESS ENVIRONMENT CLUSTER



BUSINESS
ENVIRONMENT



MODERN DIGITAL
ENTERPRISE

Change Intelligence

Cloud Intelligent

Modern Workplace

Cyber Security



AI & DATA
ENABLEMENT

Built
Environment

Data Enablement
for Mining

AI & Advanced
Analytics

4ESG

Specialised Data
Management

Data
Governance



INTELLIGENT
AUTOMATION

Power Platform

4flow

AI Automations

AI Agents

Automation Anywhere



APPLICATION
DEVELOPMENT

Mobile App Development

Development as a Service

4sign

The BE Cluster drives the intelligent convergence of OT and IT, creating a cohesive data landscape that transforms business insight from hindsight to frontier.

The BE Cluster converges IT and OT through a sustainable enterprise data management layer, application modernisation and modern workplace services to enable Automated intelligence and AI-led, data-driven decision-making.



The Modern Digital Enterprise (MDE)

Modern Digital Enterprise is about transforming how organisations work, collaborate, and operate in a digital-first world — where people, processes, and now intelligent AI agents work side by side.

The division designs and implements workplace solutions that enhance productivity, connectivity, cybersecurity, and security across the organisation. At the heart of this is Microsoft 365 Copilot and a new generation of AI agents - embedded into the everyday tools your people already use. By leveraging cloud platforms, collaboration tools, modern applications, and secure digital environments - amplified by Copilot and purpose-built agents, they enable employees to work more effectively, regardless of location.

They also ensure that organisations are secure, compliant, and able to adapt to changing business needs. AI is only as valuable as it is safe, and they make sure yours is both. Through Change Intelligence, the MDE division supports ACM, helping people embrace new ways of working and realise value from digital transformation.



Data and AI Enablement

AI and Data Enablement's focus isn't just on data — it's on unlocking business value.

Most organisations already have large amounts of data, but it's often fragmented, inconsistent, and

underutilised. What they do is turn those scattered data assets into a trusted, business-critical capability.

They start with advisory — helping organisations understand where they are in their data maturity journey, what value they can unlock, and how to get there. From there, they design and implement the foundations: data platforms, governance, and integration that connect data across the business and eliminate silos. But technology is only part of the story. A big part of the division's role is helping organisations shift their culture — moving from intuition-based decision-making to data-driven thinking that is embedded at every level of the organisation.

They ensure that data isn't just available — it's trusted, governed, relevant, and actionable. That's what enables advanced analytics, AI, and automation to actually deliver impact. Ultimately, they help organisations move from simply having data to using it as a strategic asset — driving better decisions, faster execution, and measurable business outcomes. That's what we mean by AI and Data Enablement — turning data into a capability that powers smarter organisations.



Application Development

The Application Development division enables organisations to innovate and differentiate through tailored digital solutions.

They design and build applications that address complex business challenges and integrate seamlessly into existing environments. Their approach is

user-centric, agile, and outcome-driven — ensuring that the solutions they deliver create real, practical business value. They support organisations in modernising legacy systems, building new digital capabilities, embedding AI into the core or even wrap existing solutions with AI capability. That ensures rapid response to changing market demands.

Application Development is about turning ideas into reality, creating solutions that drive efficiency, innovation, and competitive advantage.



Intelligent Automation

Intelligent Automation focuses on reimagining how work gets done across the organisation.

They combine automation technologies with AI, business management processes, process intelligence, intelligent agents to streamline operations, eliminate inefficiencies and help organisations work together and smarter. By automating repetitive tasks and augmenting human decision-making, they enable organisations to improve productivity, accuracy, and speed. Their solutions are designed to scale - ensuring that automation becomes an embedded capability across the business. Importantly, they don't just automate processes — they transform them. Intelligent Automation frees up people to focus on higher-value activities: innovation, strategy, and customer engagement. This is a key component of automated intelligence — where technology and people work together to deliver better outcomes.



INFORMATION TECHNOLOGIES CLUSTER



INFORMATION
TECHNOLOGIES



FINANCE &
OPERATIONS (ERP)

Sage X3

Microsoft Dynamics 365
Finance and Supply Chain

4asset

4verify

4mobi

Acumatica

Sage Intacct

Sage 300cloud

Sage 200 Evolution

Sage Enterprise
Intelligence



HUMAN
CAPITAL

Sage 300 People

4edge

X-One

Sage Payroll advanced

Microsoft Dynamics HR

Dynamics Payroll

AcuPay

Sage Business Cloud Payroll
Professional



CRM

Microsoft Dynamics CE

Sage CRM

The IT Cluster consists of three divisions – Finance and Operations (ERP), Human Capital and CRM.

The IT Cluster sells and supports numerous ERP applications to help manage one's entire business – from the financial and accounting requirements to inventory and operations, fixed assets and reporting with the latest technologies in automation and AI. With the selection of various specialised ERP solutions, the IT Cluster ensure that the fit is perfect for companies in different industries.

Our Human Capital solutions take care of your payroll processes and facilitate the management of the employee journey. Our customers efficiently manage their HR and payroll processes using the best of breed solutions complementing the ERP systems.

To manage all your customer relationship needs, the IT Cluster offers CRM solutions used to manage all aspects of your customer engagements and experience.



ERP

The ERP division delivers modern, integrated business management solutions for organisations.

Enabling greater control and visibility across core functions such as finance, operations, and supply chain, as well as fixed asset management and reporting.

These solutions streamline business processes, improve reporting accuracy, and support more efficient day-to-day operations.

By embedding AI and automation into ERP environments, the division helps organisations reduce manual effort, enhance productivity, and make more informed decisions.

This allows them to operate with greater agility and responsiveness.

Additionally, moving from reactive operations to proactive, frontier organisations.

Our Enterprise ERP capability focuses on large-scale transformation - delivering integrated, end-to-end business platforms designed for complex organisations operating at scale.

Our Corporate ERP solutions deliver financial management for small to mid-market organisations.



Human Capital

4Sight's Human Capital division focuses on transforming how organisations manage and empower their people.

They implement innovative digital HR solutions that improve employee experience, streamline processes, and support workforce planning - across key areas such as talent acquisition, payroll and benefits, performance management, learning and development, and employee engagement.

From recruitment and payroll to performance and engagement, we help organisations operate more effectively and strategically.

Our approach aligns people, processes, and technology - ensuring businesses are both efficient and people-centric.

Because at 4Sight, we believe AI and technology should elevate people, not replace them.



CRM

4Sight's CRM team deliver intelligent CRM and AI-driven solutions that connect sales, marketing, and service - providing a complete, 360-degree view of the customer.

These solutions drive intelligence around how organisations engage with their customers.

By combining intelligent automation, data insights, and predictive capabilities, they help organisations personalise interactions, improve service delivery, and drive revenue growth.

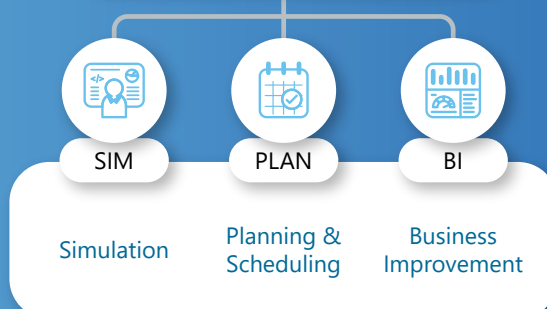
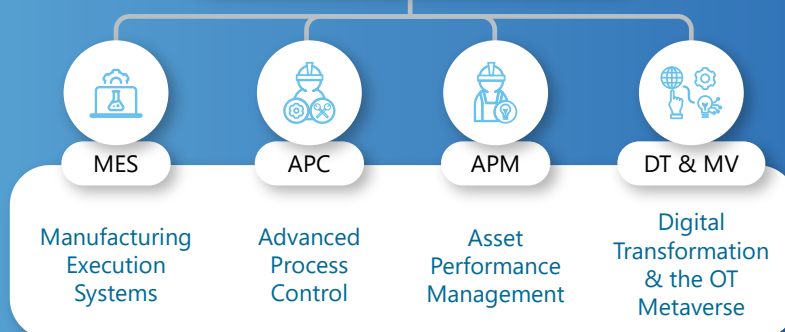
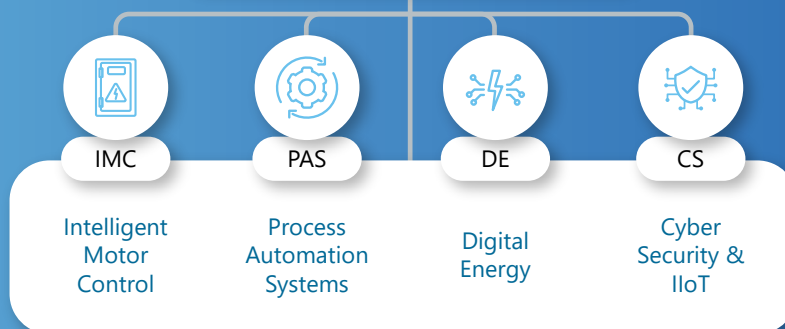
Turning customer insight into competitive advantage.

CRM enables businesses to move from transactional engagement to meaningful, long-term relationships.

This empowers teams to make smarter decisions and strengthen customer loyalty.



OPERATIONAL TECHNOLOGIES CLUSTER



The OT Cluster consists of three key divisions, namely: Optimisation, Automation and Simulation.

4Sight's OT Cluster empowers industrial customers with AI-driven solutions, revolutionising their digital transformation journey. By harnessing the power of Industrial AI, they drive smarter automation, predictive insights, and real-time optimisation across operations. Our approach ensures seamless integration with existing systems, delivering fast, measurable impact - guaranteeing a return on investment within six months or less. Focusing on low-risk, cost-efficient strategies, they help businesses stay ahead of the curve, unlocking new levels of efficiency and innovation.



Automation

OT Automation is the foundation of modern industrial operations.

This division designs and implements systems that control and run critical industrial/mining environments in real time - from plant-level automation to fully integrated operational platforms.

By combining automation with AI-driven insights, it enable operations to respond intelligently to changing conditions - improving performance, safety, and reliability.

Automated intelligence allows them to move beyond traditional control systems, creating environments that are adaptive, responsive, and increasingly self-optimising.

They also connect these operational systems into broader digital and data ecosystems, unlocking greater visibility and smarter decision-making.

OT Automation creates the digital backbone for intelligent, AI-enabled industrial operations.



Optimisation

The OT Optimisation division focuses on improving performance across complex industrial environments.

They work in asset-intensive industries such as mining, manufacturing, and energy, where operational efficiency directly impacts cost, output, and sustainability. By leveraging real-time data, advanced analytics, and deep operational expertise, they identify inefficiencies and unlock measurable improvements.

Through automated intelligence, OT Optimisation continuously refines operations - moving beyond static improvements to dynamic, data-driven performance management.

Their approach is ongoing as they embed these capabilities into their customers' environments, so they can continuously improve and adapt.

Ultimately, helping organisations maximise throughput, reduce waste, and drive more sustainable outcomes and operations.

This is where AI and operational expertise come together to transform data into measurable business value.



Simulation

OT Simulation enables organisations to evaluate and optimise their operations in a virtual environment with simulation technologies and digital twins, before making changes in the real world.

They build digital models of complex systems, enhanced by AI and predictive analytics, to simulate scenarios and forecast outcomes with greater accuracy.

This allows organisations to evaluate decisions, reduce risk, and optimise performance before implementation.

Simulation also plays a key role in training and continuous improvement, using intelligent models to replicate real-world complexity.

By combining simulation with automated intelligence, the OT Simulation division enables faster, smarter, and more confident decision-making.

They provide a safe and intelligent environment for innovation - helping operations reduce risk while accelerating performance improvements.



CHANNEL PARTNER CLUSTER



The CP Cluster is 4Sight's fully partner-centric ecosystem, designed to support and strengthen a growing network of value-added resellers across Africa, the Middle East, and Central and Eastern Europe.

This ecosystem enables the seamless distribution and support of **AI** solutions from global software vendors such as Microsoft and Sage, along with a diverse range of industry-specific and general ISV applications.



ISV Distribution

4Sight partners with a strong community of Independent Software Vendors (ISVs) who develop specialised, add-on solutions that enhance and extend the functionality of our core platforms.

These solutions enable them to address industry-specific challenges, unlock new capabilities, and deliver more tailored outcomes for their customers.

Through these partnerships, 4Sight's ISV Distribution division are able to go beyond standard implementations integrating additional functionality that drives efficiency, innovation, and business impact.

Together, they co-create solutions, expand their offering, and ensure their customers benefit from a broader, more powerful technology landscape.



Cloud Solution Provider (CSP)

The Microsoft-focused CSP division enables organisations to adopt and manage cloud services at scale focused on Microsoft's **AI** Business Solutions, Cloud and **AI** Platforms, and Security.

They provide Microsoft licensing, support, and advisory services to their channel of CSP Partners to maximise cloud value.

Simplifying cloud complexity makes it easier for the division to enable companies to innovate, grow and become frontier organisations.

They achieve scale through their CSP partners, who resell and deliver solutions across Africa, Middle East and Central Europe regions.



Channel Partners

With 4Sight's Channel Partners, they can collaborate across Africa and beyond to sell and scale their Vendor and ISV solutions for accelerated growth.

Through dedicated partner resources and training, it equips partners to harness **4AI**. By strengthening partner enablement and support, the division scales the distribution of integrated **AI** solutions and protects reseller margins in a competitive market.

OUR APPROACH AND WHAT WE DELIVER

4Sight builds Frontier Firms - next-generation, **AI**-transformed organisations, driven by a culture that embraces **AI** to unlock productivity and innovation through intelligent agents, automation, and data insights.

Through a structured, experience led approach, 4Sight helps businesses:

- Move beyond isolated **AI** pilots to embedded intelligence across the enterprise
- Maintain control, transparency, and accountability as automation scales
- Translate innovation into measurable operational and strategic value

The result is not just **AI** adoption, but a transformation in how they operate, decide, and compete - becoming Frontier organisations where people lead, and intelligence is seamlessly automated across the business.



4Sight Holdings Limited (4Sight) is a multinational, diversified technology group listed on the General Segment of the Main Board of the JSE (ticker: 4SI). Our purpose is to leverage our extensive products and services portfolio, focused on **AI** technologies, people, and data-focused solutions, to

design, develop, deploy and grow solutions for our partners (customers and vendors).

The company's mission is to empower our partners to future-proof their businesses through Digital **AI** Transformation to make better and more informed decisions in the modern digital economy.

4Sight's business model enables its partners to take advantage of products and solutions within its group of companies, which will allow them to enjoy turnkey Digital **AI** Transformation solutions across industry verticals.



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